

**MINUTES**  
**FOR A REGULAR MEETING OF THE CIVIL SERVICE COMMISSION TO BE HELD AT**  
**6:00 P.M., THURSDAY EVENING, FEBRUARY 10, 2011, CITY COUNCIL CHAMBERS**  
**#2 CIVIC CENTER PLAZA – 2ND FLOOR**

All matters listed under the Consent Agenda below will be considered by the Commission to be routine and will be enacted by one motion in the form listed below. There will be no separate discussion of these items unless members of the Commission or persons in the audience request specific items be removed from the Consent agenda to the Regular Agenda for discussion prior to the time the Commission votes on the motion to adopt the Consent Agenda.

MEMBERS PRESENT:       Boureslan, Ali – Chair  
                              Chacon, Fernando  
                              Karlsruher, Eileen  
                              Mendez-Acosta, Belinda  
                              Pleters, Michael  
                              Ramirez, Terry  
                              Turner, Marcia

MEMBERS ABSENT:       Gezelius, Kenneth  
                              Viescas, Cora

The meeting convened at 6:00 p.m. with six Commissioners present and Chair Boureslan presiding. Chair Boureslan asked CSC Secretary Linda Thomas if there were any changes to Agenda. Ms. Thomas stated there were no changes. Chair Boureslan asked if there were any changes from Commissioners. No changes from Commissioners.

**CONSENT AGENDA**

1.     Discussion and Action on Approval of Minutes:  
  
          January 13, 2011
2.     Notation Assignment of Hearing Officers to the Following Appeals:
  - A.   Frank Aguilera-Environmental Services-Termination-William Ellis
  - B.   Chad Hudson-El Paso Water Utilities-Suspension-Patricia Palafox
  - C.   Frank X. Delgado-Planning & Economic-Suspension-William Ellis
  - D.   Nicholas Graham-El Paso Water Utilities-Termination-Patricia Palafox

**MOTION TO APPROVE CONSENT AGENDA MADE BY COMMISSIONER PLETERS AND  
SECONDED BY COMMISSIONER CHACON AND UNANIMOUSLY PASSED.**

**REGULAR AGENDA**

3. Discussion and Action on Appeal of Disqualification to take Examination and/or Removal of Name from Eligible List in accordance with C.S.C. Rule 8.1.d.1:

A. Carreon, Melchor D. – Library Services Supervisor

Discussion by Appellant Melchor Carreon, Commissioners Pleters, Karlsruher, Ramirez, Chacon, Chair Boureslan, HR Manager Peter Fargo, HR Director Linda Thomas, and Assistant City Attorney Elaine Hengen.

**MOTION TO APPROVE MADE BY COMMISSIONER RAMIREZ AND SECONDED BY COMMISSIONER TURNER AND PASSED BY A VOTE OF 4 TO 2.**

AYES: TURNER, RAMIREZ, MENDEZ-ACOSTA, CHACON  
NAYES: PLETTERS, KARLSRUHER

B. Rayas, Kathleen – Open Space, Trails, and Parks Coordinator

Discussion by Appellant Kathleen Rayas, Commissioners Karlsruher, Chacon, Ramirez, Chair Boureslan, HR Manager Peter Fargo, HR Director Linda Thomas, and Assistant City Attorney John Batoon.

**MOTION TO APPROVE MADE BY COMMISSIONER CHACON AND SECONDED BY COMMISSIONER RAMIREZ AND PASSED BY A VOTE OF 4 TO 2.**

AYES: TURNER, RAMIREZ, MENDEZ-ACOSTA, CHACON  
NAYES: PLETTERS, KARLSRUHER

C. Smith, Steven D. – Open Space, Trails, and Parks Coordinator

Discussion by Chair Boureslan, Commissioners Chacon, Pleters, HR Manager Peter Fargo, HR Director Linda Thomas, and Assistant City Attorney John Batoon. Further discussion by HR Manager Peter Fargo and Commissioner Ramirez.

**MOTION TO DENY MADE BY COMMISSIONER RAMIREZ AND SECONDED BY COMMISSIONER PLETTERS AND PASSED BY A VOTE OF 5 TO 1.**

AYES: TURNER, RAMIREZ, MENDEZ-ACOSTA, PLETTERS, KARLSRUHER  
NAYES: CHACON

The Civil Service Commission may retire into Executive Session pursuant to Civil Service Commission Rule 1, Section 11(a) and the Texas Government Code, Section 551, Subchapter D to discuss any of the following: (The items listed below are matters of the sort routinely discussed in Executive Session, but the Commission may move to Executive Session any of the items on this agenda, consistent with the terms of the Open Meetings Act.). The Commission will return to open session to take any final action.

Section 551.071 CONSULTATION WITH ATTORNEY  
Section 551.074 PERSONNEL MATTERS

4. Discussion and Action on Appeal of Disqualification to take Examination and/or Removal of Name from Eligible List in accordance with C.S.C. Rule 8.1.d.2:

A. Carrasco, Andres M. – Solid Waste Truck Driver

**MOTION TO APPROVE MADE BY COMMISSIONER PLETTERS AND SECONDED BY COMMISSIONER KARLSRUHER AND UNANIMOUSLY PASSED.**

B. Rubio, Frank – Solid Waste Truck Driver

**MOTION TO APPROVE MADE BY COMMISSIONER PLETTERS AND SECONDED BY COMMISSIONER KARLSRUHER AND UNANIMOUSLY PASSED.**

5. Discussion and Action on Appeal of Disqualification to take Examination and/or Removal of Name from Eligible List in accordance with CSC Rule 8.1.f:

Rivera, Daniel – Solid Waste Truck Driver

**MOTION TO APPROVE MADE BY COMMISSIONER PLETTERS AND SECONDED BY COMMISSIONER KARLSRUHER AND UNANIMOUSLY PASSED.**

**MOTION TO ADJOURN MADE BY COMMISSIONER PLETTERS AND SECONDED BY COMMISSIONER CHACON AND UNANIMOUSLY PASSED.**

**MEETING ADJOURNED AT 6:51 P.M.**

*Ali Bouraslan*

Ali Bouraslan, C.S.C. Chair

*Linda Ball Thomas*

Linda Ball Thomas, C.S.C. Secretary

*March 10, 2011*

Date Approved